

# PENNROSE Benefits

Pennrose offers a full compliment of benefits for employees and eligible dependents. Full-time employees, working a 30-hour week, are eligible to participate in the Pennrose Benefits Program on the first of the month following 30-days of employment.\*



## Health & Wellness

- Comprehensive and affordable medical plan choices for individuals and families
- Comprehensive dental plan
- Comprehensive vision program
- Wellness initiative with company paid contributions to Health Reimbursement Account
- Free Basic Life and Accidental Death and Dismemberment (AD&D) Insurance
- Voluntary Life Insurance
- Employee Assistance Program
- Health Advocate
- Teladoc 24/7 access to a doctor by phone or online video with NO copay



## Financial

- Competitive salaries
- All Pennrose employees bonus eligible
- 401 (k) retirement savings plan, including employer match
- Health Care and Dependent Care Flexible Spending Accounts
- Discounts with national retailers
- Employee referral bonuses



## Work – Life Balance

- Paid holidays and Paid-Time-Off (PTO) days
- Summer hours
- Paid parental leave policy
- Short-term disability benefits
- Long-term disability benefits
- Employee appreciation outings



## Learning & Development

- Onboarding program and support
- Professional development programs
- Housing programs
- Service programs
- Leadership and management programs
- Annual corporate awards program recognizing operational excellence
- Tuition reimbursement
- Licensing fees and membership

\* Some benefits may have different eligibility requirements.